

## Logistika Pluss Environmental Requirements for Suppliers

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### Purpose

The purpose of this document is to establish the minimum environmental requirements for Logistika Pluss suppliers, to ensure an environmentally friendly and sustainable supply chain. Suppliers must comply with the requirements set out in this document and commit to continuous reduction of environmental impact.

### 1. Environmental Policy and Compliance

- Suppliers with ISO 14 001 certification are preferred.
- The supplier must comply with all applicable environmental laws and regulations.
- The supplier must act proactively on environmental matters and be capable of assessing their environmental impacts.

### 2. Efficient Use of Resources and Waste Management

- The supplier must optimize the use of natural resources.
- Suppliers should minimize waste and promote recycling.
- Hazardous substances and waste must be handled safely and in accordance with applicable laws.

### 3. Limiting Emissions and Pollutants

- The supplier must strive to reduce greenhouse gas and other pollutant emissions.
- The supplier must use environmentally friendly technologies and optimize transport logistics.
- While on Logistika Pluss premises, the supplier must follow instructions from Logistika Pluss employees regarding environmentally responsible practices (e.g., turning off the vehicle engine during loading, sorting waste according to guidelines, etc).

### 4. Sustainable Procurement

- The supplier must prefer materials and raw materials sourced from sustainable origins.
- The supplier must ensure that their own suppliers and subcontractors follow the same environmental requirements.
- The supplier must assess their supply chain's compliance with environmental principles.

### 5. Packaging and Materials

- The supplier must prefer reusable, biodegradable, or recyclable packaging materials.
- Packaging should minimize unnecessary materials and use environmentally friendly solutions.

### 6. Environmental Awareness and Cooperation

- The supplier must ensure that their employees are aware of environmental requirements and provide training as needed.
- The supplier must actively prevent environmental damage and systematically address environmental issues and complaints. They must notify Logistika Pluss if the impacts extend to Logistika Pluss.

### 7. Supervision and Compliance Control

- Logistika Pluss has the right to conduct audits to verify the supplier's compliance with environmental requirements in order to demonstrate its sustainability initiatives and compliance.
- The supplier must be prepared to provide necessary documentation regarding environmental measures.
- Any such audit must respect the supplier's interest in operating without disruption and must not conflict with the supplier's legal or contractual obligations.
- If Logistika Pluss finds that the supplier does not comply with the requirements outlined in this document, the specific issues that need to be resolved or corrected will be specified. The supplier must then promptly take corrective action and provide evidence of such measures.

### 8. Entry into Force and Amendments

These requirements are published on the Logistika Pluss website and come into force immediately upon contract signing. Logistika Pluss reserves the right to update them as needed.